MERCIANDUM OF MARKEMENT

The undersigned legrosentatives of the County of Hudson and the Hudson County Deputy District Court Clerks, having entered into negotiations for a Successor Agreement to the 1979-1980 Vegetrated Agreement, agree and herewith are agreed, subject to randication by their respective principals, as follows:

- 1. The duration of the new Agreement shall be for two years, from January 1, 1981 to December 31, 1982.
- 2. Effective January 1, 1981, salaries for all bargaining unit members employed effective that date shall be increased by 1900.00. Fife: two January 3, 1982, salaries for all bargaining unit members employed effective that date shall be increased by the event of \$850.00.
- 3. The longevity plan shall be modified to add an additional step providing a \$1,000.00 longer by increment after twanty-five years of service.
- 4. Effective July 1, 1981, the County Dental Plan shall be expanded to provide full family coverage.
- 5. The holiday provisions of the durient Apreement shall be mudified a provide expressly that an employee shall be eranted an auditional boundary if a scheduled modified falls ouring that employee's vacation period.

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- 6. The gritvature procedure provisions of the current Agreement shall be modified to mano advisory arbitration rather than binding arbitration, the terminal step of the gridvance procedure.
- 7. For the negotiations for a Successor Agreement for the period January 1, 1983 and following, the County shall study and propers a plan to provide for a salary progression for those employees who were not at maximum salary such that they may achieve the maximum salary subject to those negotiations.
- 8. All other provisions of the gredecessor Agreement shall continue in effect except as provided in this Mamorandum.

COUNTY OF HUDSON	HUDSON COURTY DEPUTY DISTRICT COURT CLERKS
	Elite M. Bahali &
Deted: 10 / 5/6/	Dated: 15/9/67